Our Lady of Fatima

Strategic Renewal Plan 2015

Alive!

Resilience, Compassion, Harmony, Respect, Acceptance, Happiness, Wisdom, Peace, Knowledge, Understanding, Determination
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**Priority & Strategic Intent:**

**Mission & Religious Education**

Our Lady of Fatima School will facilitate various community opportunities for the enrichment of their own theology, prayer life and daily living expressed in their roles as promoters and formators of students. (SI: 1.1, 1.3 & 1.4)

**Goals for 2015**

- By October we will have continued to embed our Josephite charism in the community so that our religious history is valued, understood and lived out.
- By July we will have processes for mindfulness embedded in school routines so that the community gives a religious voice to these practices.
- By April we will have reviewed the learning and teaching of Religious Education so that our program is effective and conforms to Brisbane Catholic Educations Curriculum.
- By March we will have inducted Fr Terry Nueva (our new Parish Priest) into the school community so that there is a smooth transition.

**Strategies / Focus Activities**

- Parent professional learning – Journey of Mary Mackillop
- Year 5/6 student visit to Mackillop Place, North Sydney
- Investigate a visual representation of St Mary Mackillop in the school grounds
- Blessing of the labyrinth
- Mindfulness professional learning at the commencement of the year.
- Timetabled Mindfulness at school assembly time.
- Review of religious education program
- Internal Review: Learning & Teaching of RE (1.5)
- Welcome Mass community morning tea on February 12
- Invite Fr Terry to a staff meeting and p&f meeting
- Regular communication to support his transition.
Our Lady of Fatima Acacia Ridge
Strategic Renewal Plan – Actions 2015
2012-2016

Priority & Strategic Intents:

Learning & Teaching
- Improve literacy and numeracy standards in order to realise equity and excellence within the Australian Curriculum and BCE learning network through Pedagogical practice which is evidence based and data-informed by utilising ICLT. (SI: 2.1, 2.2, 2.3, 2.8)

Goals for 2015
- By November we will have reviewed 2 components of our Kids Matter processes so that we make a difference to student mental health and well-being
- By July we will have enabled whole school Numeracy approaches so that we are considerate of the story accompanying student data
- By September we will be making specific adjustments in curriculum planning for diverse learners so that all students are enabled to access the curriculum
- By November we will have participated in the BCE led Literacy project so that we maximize progress in literacy for each learner by implementing high yield strategies.

Strategies / Focus Activities
- Review of 4 school goals
- Internal Review: Student Well-being & pastoral care internal review (2.4)
- Ms Pershouse to lead staff development in 2 components of KidsMatter: Positive school community & Social and emotional learning for students
- Staff professional learning on mental health and well-being
- Update of school well-being policy
- Numeracy Resource Purchases
- Term 1 Celebration of Learning numeracy focus
- Curriculum aspect in staff meeting each term (Maths/Literacy/RE/Geography)
- Term 4 OLOF ‘Numeracy Day’ Celebration
- Meeting with BCE Specialists regarding curriculum planning adjustments
- Committee to oversee the implementation of the project.
  To correlate with BCE delivering excellent learning and teaching strategy
- Literacy Budget to support

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**Priority & Strategic Intent:**

**Professional Practice & Collaborative Relationships**

At OLOF we strive for a safe, healthy and productive school environment for students, staff and community (which include clergy; parish; parents; professional bodies and institutions; government agencies; other schools and Brisbane Catholic Education). This is achieved through structures, processes, partnerships and professional development across all facets of the Catholic Archdiocese (School, Family and Parish). (SI: 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8)

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**Goals for 2015**

- By July staff will have undertaken a coaching course so staff are empowered to continue observation and feedback sessions.
- By November our P&F will have had a variety of events focused on student engagement across school, parish and the wider community to promote partnerships within and across the community.

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**Strategies / Focus Activities**

- Staff Observation and Feedback in Term 2 and 3
- Staff Coaching professional learning
- Staff meeting to review observation/feedback sessions
- P&F plan of events for 2015
- Calendar of year overview printed for the community
- Internal Review: Work Culture (3.2)

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**Priority & Strategic Intent:**

**Strategic Resourcing**

OLOF will exercise our responsible stewardship by prioritising the utilisation of resources in an environmentally sustainable manner and by ensuring accessibility for all families (SI: 4.1, 4.4, 4.6)

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**Goals for 2015**

- By April we will have reviewed our technology master plan (2015-2017) so that hardware and software reflect the 21st century classroom.
- By March our Parent Entrance will be complete so that the grounds will be inviting, safe and conducive to learning.

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**Strategies / Focus Activities**

- Design of ICLT master plan
- Electronic Whiteboard Purchase
- Internal Review: Finance & Facilities (4.3)
- Electronic Whiteboard Installation
- Parent Car Park surfaced
- Labyrinth complete
- Landscaping / Natural drainage

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