

# Annual Improvement Plan (2019)

## OUR LADY OF FATIMA SCHOOL



**ACACIA RIDGE**



## Strong Catholic identity

### *Goal 1*

By the end of 2019, the school Staff and Student Formation Plan has been developed and implementation has commenced reflecting an ongoing, sequential and developmental approach.

Related to strategic plan objective/s:

- Mary Mackillop stated that "God wants us by every means in our power to lead others to life." It is in this spirit that all our work at OLOF will tirelessly strive to improve the Strong Catholic Identity of our community. Especially in the areas of Mission, Culture and Formation

Related to strategic plan strategy/s

- Facilitate spiritual development across all staff
- Staff PD

Success Markers:

\* Completion of the school Staff Formation Plan \* Staff have established personal formation goals

Capability Building Required:

\* Individual staff formation for staff available regularly throughout year



*Goal 2* By the end of 2019, professional development in Relationships and Sexuality Education is delivered to staff and the planning and teaching using a Catholic perspective is commenced.

*Related to* Relationships and Sexuality Education (RSE)

Related to strategic plan objective/s:

- Mary Mackillop stated that "God wants us by every means in our power to lead others to life." It is in this spirit that all our work at OLOF will tirelessly strive to improve the Strong Catholic Identity of our community. Especially in the areas of Mission, Culture and Formation

Related to strategic plan strategy/s

- Facilitate spiritual development across all staff
- Staff PD

Success Markers:

\* Health and PE work units are planned and delivered incorporating a Catholic perspective \* HASS work units are planned and delivered incorporating a Catholic perspective \* Formation of staff to ensure their readiness to articulate, teach and plan incorporating Catholic perspectives

Capability Building Required:

\* Revisiting RSE Shape Paper as a staff \* Co planning re: Unit development \* Scope and Sequence support \* Theological formation of staff

## Excellent learning and teaching

**Goal 1** By the end of 2019 the teachers of OLOF will be embedding the effective and expected practices resulting in the following: - 90% of students from Prep -Year 6 reaching BCE benchmarks in reading and writing.

**Related to Learning Growth**  
**Learning Growth**  
**Reading & Writing**  
**Challenge**  
**Classes** Prep, 1, 2, 3, 4, 5, 6

Related to strategic plan objective/s:

- ***Mary Mackillop knew that anything was possible if we “Work with constancy and courage” Inspired by this we believed that all students at OLOF will be achieving at the BCE requirements in all key learning areas by the end of the strategic plan period.***

Related to strategic plan strategy/s

- Continual development of teaching strategies

Success Markers:

Students will receive benchmark goals

Capability Building Required:

Professional Development of Effective and Expected Practices including short cycle planning and 4Cs model of capacity building.

Activities	When	Who
Professional Development in staff meetings. Regular Planning Days and collaboration in 4Cs	Term 4	All staff



# Building a sustainable future

## Goal 1



By the end of 2019 sustainability will be embedded in through people and their capabilities in the areas of RSE, spiritual formation and strategies in excellence in learning in teaching. This will be successful when we have a life giving staff collbrative learning wall.

Related to strategic plan objective/s:

- ***Mary Mackillop believed that “Everything God blesses will prosper” It is with this confidence that we at OLOF will strive to ensure that our work is aligned with BCE guidelines and that it is life giving and sustaining to our entire community.***

Related to strategic plan strategy/s

- Developing of goals aligned to BCE?/school/personal

Success Markers:

Yearly professional learning plan which aligns with annual plan  
 Teachers identifying areas of growth through goal setting. Staff engaged with Fullan’s model of coherence to evaluate growth and capabilities

Capability Building Required:

Professional learning plan which aligns with annual plan Teachers identifying areas of growth through goal setting. Staff PD on Fullan's coherence to evaluate growth and capabilities Ongoing monitoring of staff goals

Activities	When	Who
Staff learning plan monitored and tracked through staff data wall.	Term 4	All staff
Implementation of learning plan	Term 4	All staff
All staff to have a professional learning plan and create staff collaborative wall.	Term 1	all staff